



Bodhih hereby certifies that

*R Santhana Gopalan*

has successfully completed the course of study and has consistently demonstrated the highest degree of competency encompassing all dimensions of knowledge, skills, attitude and behaviour to be certified as Master Trainer.

Licensed Master Trainer: License # **BTSPLMTC0135**

In witness thereof, the director's signature and the organization's official mark are affixed below

A handwritten signature in black ink.

**Siddharthan VGJ**

Director, Bodhih Training Solutions Pvt. Ltd

Date: 11<sup>th</sup> May 2019

— The areas of training to which this certification applies include —

- Understanding and using the ADDIE model
- Mastery in training in ones area of specialization
- Creating and delivering impactful train the trainer workshops
- Practical understanding of instructional design and development
- Understanding and using training lessons from any expert
- Propounding and applying new concepts and theories
- Recasting topics for greater effectiveness
- Ensuring competency development and behavioral change
- Creating learning experiences through Physical and mental engagement
- Drawing and applying useful training and development techniques from varied fields
- Using facilitation as a tool to ensure learning and bring about positive change
- Developing and implementing ways to enhance effectiveness of any training workshop